



Health and Safety Manual Arrangements:

Modern Slavery and Human Trafficking Statement

Revision: 00

Date: 31st March 2020

INTRODUCTION

Hosokawa Micron has a zero-tolerance policy in relation to slavery and human trafficking and is committed to acting ethically and with integrity in all our business dealings and relationships. Although we are not legally obliged to publish a policy under the Modern Slavery Act 2015 due to the turnover and size of the business as set out within the regulations laid down by the Secretary of State, we welcome the opportunity presented by the Modern Slavery Act 2015 to conduct a thorough review of our business and supply chain to ensure we are contributing to efforts to combat modern slavery and human trafficking and living up to our own standards of ethical behaviour, as further defined in the Hosokawa Micron Group's Global Mission Statement.

HOSOKAWA MICRON LTD - UK BUSINESS STRUCTURE

Hosokawa Micron is a limited liability company established in 1964 and registered in England with its sales and technology facility located in Runcorn, Cheshire providing processing solutions to customers across six continents in a range of industrial sectors.

Our engineering skills and latest production technologies ensure that the high level of performance of our machines, application of our extensive processing know-how and partnership approach to development of new technologies and processing solutions are in demand by organisations small and large, whether local, regional, national or multi-national based.

OUR POLICY

Communication with employees is achieved through regular Company briefings, Information Bulletins, collectively through team and other group meetings and by way of individual performance discussions. The Company also has a policy of consulting with employees about matters of individual or mutual concern.

We are committed to ensuring that slavery and trafficking does not take place in our business or any part of our supply chain by seeking to:

- Ensure our recruitment processes are transparent and reviewed regularly, with robust procedures in place for vetting potential appointments of new people;
- Challenge and support our suppliers in the effort to drive out modern slavery and human trafficking; and
- Apply the spirit, as well as the letter of the law, to our internal practices.

Kathryn Hipkins
Technical Operations Director

John Cronshaw
Company Secretary